



# NEW BRUNSWICK UNION

## Biennial Convention

October 30-31, 2020

### Election Publication

Candidates for:

President

&

1<sup>st</sup> and 2<sup>nd</sup> Vice-Presidents

\*Enclosed are the candidates' biographies

The New Brunswick Union Biennial Convention will be taking place on October 30-31, 2020. During this convention, membership will be electing the executive members of the Union. The executive is comprised of a President, the 1<sup>st</sup> Vice-President and the 2<sup>nd</sup> Vice-President and they are elected for a two-year term.

In accordance with the New Brunswick Union By-Laws, the membership was invited to submit nominations for these three positions until June 8<sup>th</sup>, 2018. After which the Nominations/Election Credentials Committee sends out the list of nominated candidates to the membership at least 45 days prior to the Biennial Convention, as per this document.

Below you will find the biographies of each candidate for each position. Each candidate below has met the requirements for nominations. There was only one candidate nominated per position. If you have any questions, please contact us at 1-800-442-4420.

# Candidate for President



**Susie Proulx-Daigle**  
**Department of Social Development**  
**Clerical & Regulatory Component**  
**Richibucto, N.B.**

Honesty and integrity.

Those are the core values of Susie Proulx-Daigle in both her professional and personal life.

Elected as President of the New Brunswick Union (NBU) in 2008, her path towards the position began in 1990, when she became a permanent employee of the provincial government's Department of Social Development after six years of working on contract.

Her first involvement with the union was attending meetings of the Administrative Assistants Component group, annual general meetings and conventions of the NBU.

Her values and hard work ultimately resulted in her becoming more involved with the union. Susie's colleagues placed their trust in her to represent them as she became a member of her component's executive, eventually being named director in 2000.

Her passion for her work and the union eventually led to her become a member of the NBU executive for a two-year term as second vice-president which culminated in her election as President. Susie will have completed her sixth term as President at the biennial convention this coming October.

Through her position, she is responsible for representing NBU members on a myriad of issues including insured benefits and pensions, among others.

Susie also makes sure NBU members voices are heard on a national level as she serves as a vice-president for the National Union of Public and General Employees executive board.

While strong leadership is important, Susie believes the real strength of NBU lies in its members and their diversity. Protecting workers rights and ensuring people are treated fairly coupled with honesty and integrity are the core values of NBU from the President through all its members.

## Candidate for 1<sup>st</sup> Vice-President



**Al Mullin**

**Department of Environment  
Engineering and Field Component  
Miramichi, N.B.**

Al is currently in his fourth term as the 1st Vice President of the New Brunswick Union and previously served 2 terms as the Director of the Engineering and Field Component. He has been a member of NB Union and a Union Activist for more than 25 years.

As a Civil Engineering Technologist, Al has been an Environmental Inspector in the Miramichi Region since 1989. Prior to that, he worked in the private sector for a consulting engineering firm based in Fredericton and Moncton. His professional development has included training in effective communications, dealing with the public, media relations, team work, organizational commitment and conflict resolution.

Al has achieved Level IV Union Activist Training, by completing the Advanced Steward, Leadership Development and Train the Trainer/Facilitation programs and has served as a co-facilitator for the various regional Union Activist Training Sessions. He has attended Component Annual meetings and been on the collective agreement negotiating team as well as participating in NBU, NUPGE, and CLC conventions.

Al is also chair of the Staff Relations committee and co-chair of the Engineering and Field Joint Job Evaluation committee. As a member of the Board of Directors and the Executive, he has been directly involved in the strategic planning and policy development of NB Union. He believes his training and activism, as well as his experience in both the public and private sectors provide him with the qualifications to serve as your 1st Vice President. Al has the time, energy and commitment to continue to serve the membership and the labour movement to the best of his ability.

## Candidate for 2nd Vice-President



### **Norman Bourque**

**Department of Natural Resources  
Resource Services component  
Richibucto/Miramichi**

Norman Bourque has been involved with the union throughout most of his career as a Forest Ranger working for the department of Natural Resources.

In 2006, he was elected as Vice President of the Resource Services component. He was the Vice President for two years then, in 2008, was elected President. He served as President for seven years.

In 2016, he was elected to the position of second Vice President of NBU and has been serving in this position ever since. During his time on the board of directors, Norman has attended various training events including activist training in Halifax, advanced activist training in Antigonish and many other courses.

Norman also sits on various committees including Occupational Health & Safety, Negotiations, Policies, Scholarship, Part-time & Seasonal Pension and is currently Chair for the Finance Committee. He has represented NBU at many functions; to name a few – CLC convention, National Union convention, NSGEU convention, NAPE convention, PEI UPSE convention, and IFEBP convention and training.

Norman has been working for government since 1989 as a Forest Ranger and Conservation Officer. Married to his wife Gisele, they have two grown children; a daughter living in the province and a son who is in the military. He is the proud grandfather to two grandsons. Norman does a lot of volunteer work on different committees in his home town of Rogersville, such as Boy Scouts, Air Cadets, Local Arena events and festivals.